

Gender Equity

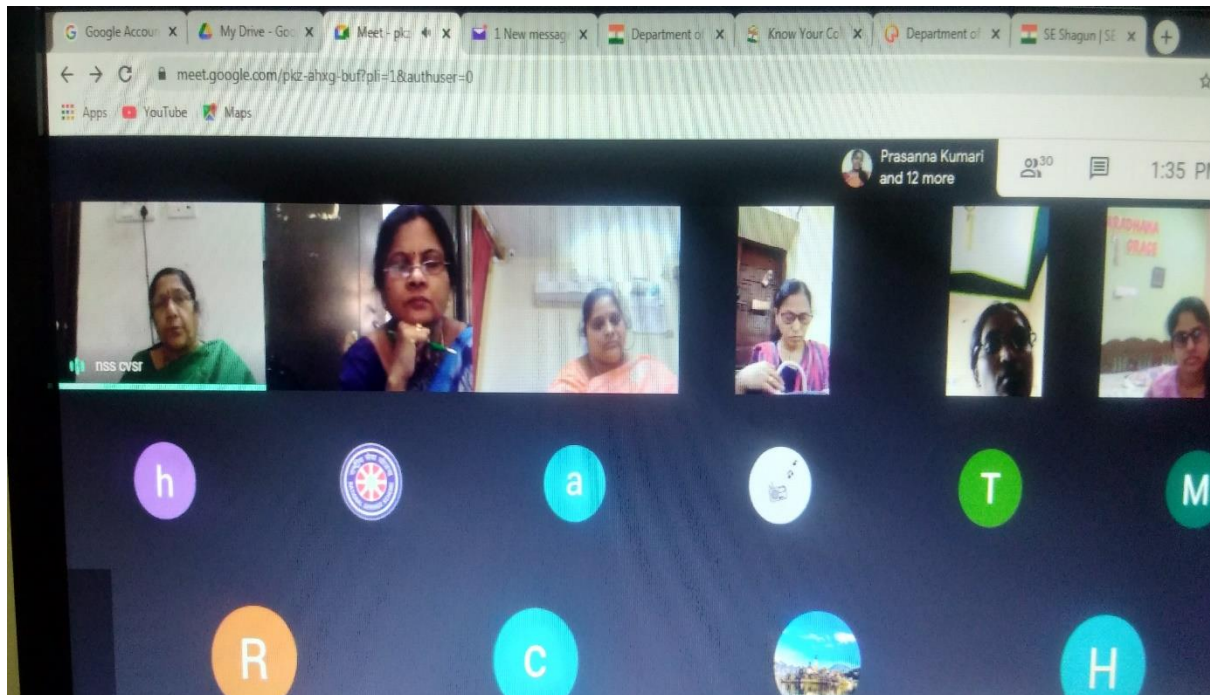
Gender equality is one of the key challenges which society is facing today. To address this issue the institute conducts regular women empowerment programs every year. Guest speakers from prominent field are invited to speak on the given topic which highlights the importance and contribution of women in the society. Awareness is created among student teachers about gender sensitivity. As CTEAMS is a women's college, right from the inception the management ensures that, proper safety measures are taken as is evident by the following facilities –

- Safety and Security
- Extensive surveillance network with 24x7 monitored control rooms.
- Rotational duty by all faculty members for discipline and security.
- Strict implementation of Anti-Ragging,
- Awareness campaigns on women safety and gender sensitivity through street plays, rallies student volunteers.
- Counselling • Formal and informal avenues for counselling students and staff for academic and other issues/problems.
- Grievance Redressal Committees for staff and students.
- Creating awareness about various other topics through curriculum and course work like
 1. Women's rights
 2. Human rights
 3. Child rights
 4. Gender justice
 5. Gender equality

Community outreach : The Life-Long Learning Education (LLLE) programme provides opportunity to women from all walks of life to get trained in entrepreneurship and self-employable skills. As part of college community activities, earlier to covid , free educational camps were organized fortnightly in neighbouring villages, which help transform rural women in building awareness about health, hygiene, importance of child education and provide a launching pad to induct them into vocational skilling.

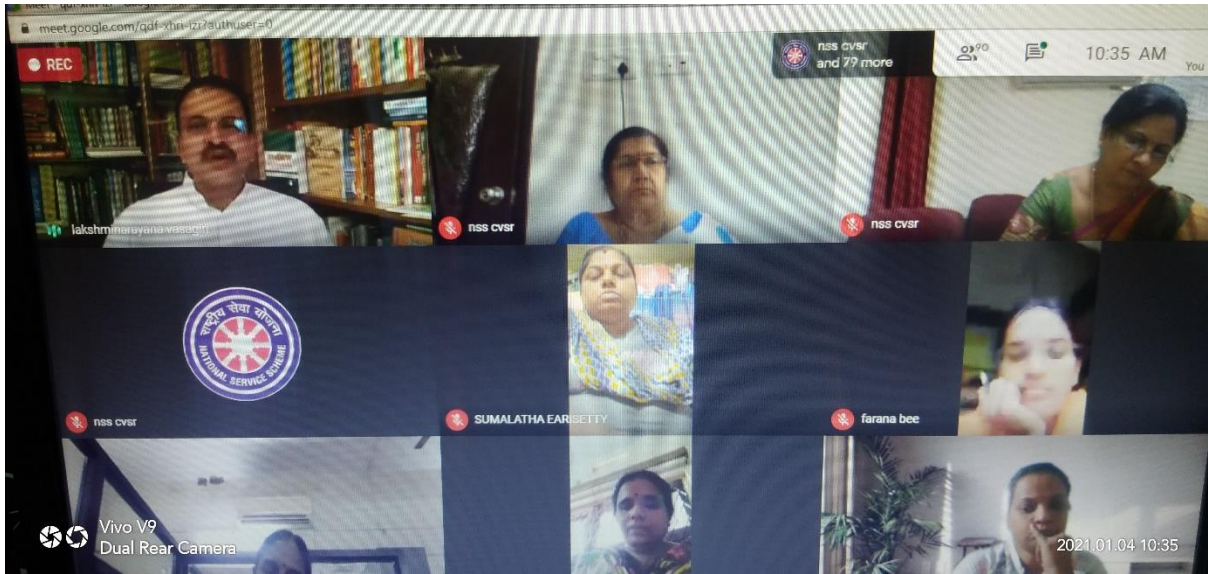
Program conducted	Year	No. of participants
Online essay writing competition on “DURGABHAI DESHMUKH AS FREEDOM FIGHTER” .	27-06-2020	30
2-day National webinar on CHILDHOOD CARE AND EDUCATION.	22-07-2020 to 23-07-2020	80
3-day webinar on personality development and life skills.	04-01-2021 To 06-01-2021	80
<u>Poster Making</u> Competition on “SCIENTIFIC TEMPER & WOMEN” on national science day	2020 DECEMBER	75

Known as ‘Iron lady’, Durgabai Deshmukh was a great freedom fighter, a dedicated social worker and an adept lawyer. As an inspirational and motivational session CTEAMS conducted an Essay writing competition ,30 students participated in the session.



3-day webinar on personality development and life skills. 04-01-2021 To 06-01-2021

Personality development helps women to **gain a better sense of direction and self-awareness**. It shapes them better, makes them unique, and helps them face the outside world and how you handle it within.



Poster Making Competition on “SCIENTIFIC TEMPER & WOMEN” on national science day



Counselling given by inhouse experts for the faculty and students .

Counselling for women is a form of therapy that helps women to deal with different issues in their lives. This type of counselling is beneficial for women who want to balance their personal life and professional life, to manage stress and anxiety, and deal with other mental health issues. CTEAMS organises counselling for staff and students to support in many ways.

